

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
PUBLIC SAFETY EMPLOYEES ASSOCIATION
AFSCME Local 803
representing the
PUBLIC SAFETY OFFICERS UNIT

Education Incentive Premium Pay

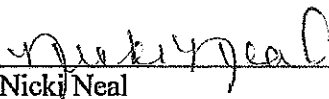
12-AA-001

The following terms and conditions of employment shall apply to the July 1, 2011 through June 30, 2014, master agreement. No provision not specifically referenced is modified by this agreement.

1. Article 15.03 shall be interpreted to mean that if a State Trooper Recruit is awarded an education incentive premium pay of one step (74B), upon promoting to State Trooper the officer shall retain the step placement at the new range (76B). Similarly, if an Airport Police and Fire Officer I is awarded an education incentive premium pay of one step (74B), upon promoting to Airport Police and Fire Officer II, the officer shall retain the step placement at the new range (75B).

This agreement is entered into solely to address the specific circumstances of this particular situation. It does not establish any practice or precedent between the parties.

For the State of Alaska:

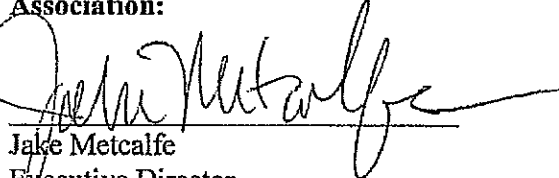


Nicki Neal
Director
Division of Personnel & Labor Relations

10/10/11

Date

**For the Public Safety Employees
Association:**



Jake Metcalfe
Executive Director

October 5, 2011

Date